



CAPITAL CITY FIRE SERVICE LEADERSHIP SYMPOSIUM



Hosted by City of Topeka Fire Department and sponsored by State Capital Area Firefighters Assoc.

SEPTEMBER 18 through the 22nd

Class Location: 420 SE 6th at the Ramada Inn Downtown Topeka.

Join us for FIVE days of Leadership Development. Dr. Rich Gasaway will speak on the Courage to Lead for the first two days. Mike Prete of Task Force One will speak for the last three days on Officer Development and mentoring. All of the classes are interactive and spark student involvement. Whether a seasoned Chief officer or Company officer or someone about to promote to a leadership role, this is the week of training you wont want to miss. See you there!!

COST is \$15.00 a day or \$50.00 for ALL FIVE DAYS!

Contact Emily at 785-478-4053 or email at scaffaschools@gmail.com

ENROLLMENT NOW OPEN!



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Mike Prete recently retired as the Assistant Fire Chief at Montgomery County (MD) Fire and Rescue Services. With nearly 35 years of experience, he served as the Executive Chief. In addition to his role directly relating to fire and rescue operations, he managed daily operational and administrative issues including budget, daily oversight and scheduling for 1100 full time personnel. With national and state instruct certifications, he served as an adjunct instructor for the Maryland Fire and Rescue Institute, Practical Incident Control Training lead instructor and holds various certifications in public safety.

Fire Service Organization and Leadership

This three day program is designed to provide a unique and progressive look at managing today's complex and diversified fire service. The student will be given strategies to succeed as an effective fire service leader. Through a series of discussions, role plays and exercises, the student will acquire the tools necessary to function as an effective supervisor. Additionally, the student will learn the importance of mentoring, coaching, writing and oral communication skills necessary to be a strong fire service leader. Again utilizing discussions, role plays and exercises, the student will learn how these skills relate to the modern fire service.

Richard B. Gasaway worked as a first responder in three public safety organizations including serving 22 years as a fire chief. After completing his distinguished 30-year career, Dr. Gasaway founded Situational Awareness Matters!, a consulting and teaching organization dedicated to improving how individuals, teams and organizations develop situational awareness as a foundation for improving workplace and personal safety. His company website (SAMatters.com) has been visited by more than four million people from 156 countries.

The Courage to Lead

Success requires great courage on three levels.

First, it takes great courage to lead yourself - to do the right things for the right reasons and never waver from your principles.

Second, it takes great courage to lead others - to inspire greatness in your followers and to do your part to ensure the right people are in the right positions for the right reasons and they are held accountable for their contributions.

Finally, it takes great courage to lead an organization - to do your part to ensure there is a culture of excellence, guided by a mission, vision and core values that are purpose-driven.

This program uses adult facilitated learning techniques (no Power-Point) to reveal the motivation that compels or prohibit courageous leadership. Participants will be challenged to identify ways to overcome the fears that prohibit to courageous leadership. We will also