



Fire District #1 - Johnson County, Kansas

490 New Century Parkway
New Century, KS 66031
Phone: 913-764-7635

Rob Kirk, Fire Chief

FIREFIGHTER ELIGIBILITY RECRUITMENT ANNOUNCEMENT

Fire District #1 – Johnson County is accepting applications to create an eligibility list for future openings. An eligibility list will be created as a result of this process and be utilized to fill future openings for 2021.

Minimum Qualifications:

- Must be 18 years or older and have a High School Diploma or equivalent
- Firefighter I & II Certification
- Haz Mat Ops
- Current Kansas Emergency Medical Technician (EMT) Certification
- Candidate Physical Ability Test (CPAT) within the prior year
- Fire Service Entrance Exam (FSEE) certification
- Must possess a valid driver's license and an insurable driving record
- The ability to pass a post offer physical and drug screen and background investigation
- Must be available to work rotating shifts

Work Schedule:

Shift fire personnel work a schedule that is referred to as the "California Berkley Shift".

If you would like to be considered for a position and hold all the requirements, please submit a completed application and resume to:

Fire District #1 Johnson County
Attn: Administrative Services
490 New Century Parkway
New Century, KS 66031

Applications must be received by Friday, October 9, 2020 to be considered for this eligibility process.

Please visit our web-site at www.jocofd1.org to learn more about Fire District #1 and to download an application.



Job Description:

Firefighter/EMT

Approved: Rob Kirk

Fire Chief – Rob Kirk

Date: 03/18/2020

Job Function: Firefighter

Direct Supervision: Lieutenant or Captain

Division Assignment: Operations

FLSA: Non-exempt

Job Summary:

Controls and extinguishes fires and engages in search and rescue for the preservation of life and property. Responds to medical emergencies and administers life-saving measures as defined by the State of Kansas and Johnson County Medical protocol for a certified EMT or Paramedic. Maintains apparatus, quarters, buildings, equipment, and grounds as directed.

The Firefighter/EMT is responsible for safely driving and operating fire apparatus during non-emergency and emergency incidents.

Specific Duties and Responsibilities

- A Firefighter/EMT participates in the day-to-day activities of the Fire District at an assigned fire station within a Battalion (shift).
- Participates in firefighting, emergency medical service, rescue, and hazardous materials incidents.
- Performs related work including training, fire prevention, and public education.
- Performs other duties and work as required.
- Functions listed are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.
- Follows best practices, policies, rules, and regulations appropriate to the operation of the Fire District.
- Completed step program and testing with a passing grade as required for each step through a Master Firefighter.
- Performs the Essential Job Tasks of a Firefighter in accordance with NFPA 1582.
- Works with other personnel to include: completing assigned work, being aware of other employee concerns and problems; receives appropriate coaching and mentoring when needed.

- Participates in fire safety programs; assists and conducts public education programs.
- Represents the Fire District to outside agencies, organizations and patrons.
- Participates in community and professional groups and committees.
- Attends and participates in meetings within the organization.
- Assures adherence to established safety standards in all operations involving personnel and equipment.
- Reviews various documentation, systems and processes, forward, or take other action as appropriate; prepares reports; participates in special projects and activities; maintains departmental records.
- Maintains the readiness, condition and serviceability of the facilities, grounds, apparatus, equipment and other assets associated with the assigned fire station.
- Strictly adheres to SPG 200.00.

Minimum Qualifications

- Knowledge of: principles, practices, methods, and techniques necessary for diverse and complex activities of a fire service and wildland program.
- Use of the NIMS (National Incident Management System).
- Knowledge of Fire District rules, regulations and operational procedures; applicable federal, state and local laws; occupational hazards and safety techniques.
- Knowledge of the road system and geographical layout of the area.
- Knowledge of radio codes used in public safety work; emergency radio communication systems; operation, use and maintenance of specialized firefighting, rescue and emergency medical equipment; standard office equipment; basic mathematics; and basic computer applications and techniques as they relate to the performance of duties.
- Other duties that help to fulfill the vision and organizational expectations of the district.

Requirements

Preferred -

- Two years of experience as a volunteer with Fire District #1.

Required -

- Must possess a valid Driver's License with a good driving record.
- FFI and FFII
- EMT
- HazMat Ops
- Current CPAT
- FSEE
- High school graduate or equivalent.
- Ability to understand and carry out complex written and verbal instructions.

- Ability to communicate in complex written and verbal form.
- Ability to maintain a favorable working relationship with the co-workers, officials, officials of other jurisdictions, and the public.
- Completion of NIMS classes as directed by the Training Division.
- Other training deemed necessary by the Training Division.

Physical Requirements/Work Capacity Tests

- While performing the duties, he/she is frequently required to sit, talk and hear.
- The employee will converse with the public face to face and on the telephone, field questions and complaints concerning fire and life safety.
- The employee is required to walk, use hands and finger motions, handle or feel objects, tools or controls and reach with hands and arms.
- While performing the duties he/she must occasionally lift and/or move up to 50 pounds when performing general office duties and fieldwork.
- Specific vision abilities required by this job include close vision and the ability to adjust focus. Vision corrected to 20/20 is required.
- Subject to random medical/wellness exams and screening for substance abuse.

Work capacity tests are used to ensure that persons assigned to fire activities are physically capable of performing the duties of wildland firefighting and to meet National Wildfire Coordinating Group (NWCG) standards for wildland firefighters (Wildland Fire Qualification Subsystem Guide 310-1, NWCG, 1993). The WCT is a family of tests to determine firefighter physical capabilities at three levels:

Arduous: Duties involve fieldwork requiring physical performance calling for above-average endurance and superior conditioning. These duties may include an occasional demand for extraordinarily strenuous activities in emergencies under adverse environmental conditions and over extended periods. Requirements include running, walking, climbing, jumping, twisting, bending, and lifting more than 50 pounds; the pace of work is typically set by the emergency condition.

Moderate: Duties involve fieldwork requiring complete control of all physical faculties and may include considerable walking over irregular ground, standing for long periods, lifting 25 to 50 pounds, climbing, bending, stooping, squatting, twisting, and reaching. Occasional demands may be required for moderately strenuous activities in emergencies over long periods. Individuals usually set their own work pace.

Light: Duties mainly involve office-type work with occasional field activity characterized by light physical exertion requiring basic good health. Activities may include climbing stairs, standing, operating a vehicle, and long hours of work, as well as some bending, stooping, or light lifting. Individuals almost always can govern the extent and pace of their physical activity.

Each performance level has its own unique Work Capacity Test:

- Pack Test: Consists of a 3-mile hike with a 45-pound pack over level terrain. A time of 45 minutes is allowed.
- Field Test: Consists of a 2-mile hike with a 25-pound pack. A time of 30 minutes is allowed.
- Walk Test: Consists of a 1-mile test with no load. A time of 16 minutes is allowed.